

Scientist

September 2019

1 Biogazelle

Biogazelle offers genomic and transcriptomic services, performed in an GC(L)P compliant and ISO accredited lab, to support research, clinical trials and personalized medicine. Our customers rely on our expertise in RNA biomarker discovery, development and validation; on our pioneering role in liquid biopsies and non-coding RNA, and on our experience with clinical trials to accelerate the development of their diagnostics and therapeutics. Our service portfolio is built on state-of-the-art technologies such as RNA sequencing, quantitative PCR and digital PCR, all combined with advanced data analysis methods.

To extend our team, we are looking for a Scientist with proven hands-on skills in the genomic/transcriptomic field.

2 Description and goal of the function

As a Scientist, you will coordinate internal projects, oversee and plan lab resources, coach lab technicians, support on different levels as subject matter expert by sharing scientific expertise and knowledge and execute hands-on lab work. You should have an open eye for options beyond the project scope that provide interesting new scientific options and business opportunities.

Responsibilities and tasks:

- Prepare and coordinate the work of a team of lab technicians during project execution for several projects in parallel. You are responsible for planning and organization, *ad hoc* problem solving, implementation of solutions and decision making for your assigned projects in the wet-lab
- Manage internal projects from A to Z
- Support the dry lab, project management and business development teams by sharing your technical and scientific expertise and knowledge
- Occasionally execute wet lab work to understand the practical insides of (new) techniques
- Coaching of colleagues during internal training sessions or troubleshooting
- Work according to the internal lab standards (ISO 17025, GCLP guideline), follow and apply the internal procedures, with assistance of the quality department
- Ensure proper recordkeeping during all aspect of your activities and guarantee complete traceability by making adequate and timely registrations

3 Competences and skills

- A PhD or master degree combined with 2+ years of experience in scientific research in industry setting (biotechnology/pharma sector)
- 4+ years of experience with transcriptome profiling, genomic research and gene expression technologies is a must. More specific, profound experience with qPCR, NGS and/or dPCR technology (1 of the 3 technologies is mandatory)
- 2+ years of experience in guiding lab technicians
- Data analysis skills (R and/or expert Excel user) preferred
- Having worked in the field of biomarker research, clinical trials, drug development or *in vitro* diagnostics is a nice to have
- Excellent writing- and reporting/presentation skills (scientific level)
- Excellent written/verbal communication skills with the proven ability to effectively communicate across different levels of the organization and with customers
- Customer and result oriented attitude
- Proven planning, organizational and problem-solving skills
- Able to handle multiple projects and changing priorities
- Constructive mindset and real team player helping teams to overcome roadblocks
- Driven, energetic, autonomous and proactive
- Preferably Dutch as mother tongue, fluent in English (writing and speaking)

4 Our offer

- A full-time position in a growing company with a dynamic team
- A financial package according to your experience, extended with legal benefits and meal vouchers
- Professional development and training opportunities
- Open, flexible and informal working atmosphere

5 How to apply?

Please send your **application letter** and **CV** to hr@biogazelle.com

Carefully **document relevant hands-on techniques, scientific knowledge, competences and skills**

6 Contact

Biogazelle, technologiepark 82, B-9052 Zwijnaarde